



DIPĀTTAMENTON MINANEHAN TĀNO'
 (Department of Land Management)
GUBETNAMENTON GUĀHAN
 (Government of Guam)



FELIX P. CAMACHO
 Governor of Guam

TEREZO R. MORTERA
 Director

MICHAEL W. CRUZ, M.D.
 Lieutenant Governor of Guam

MICHAEL C. JAMES
 Deputy Director

Street Address:
 590 S. Marine Corps Drive
 ITC Building,
 Tamuning, GU 96913

Mailing Address:
 P.O. Box 2950
 Hagåtña, GU 96932

Website:
<http://dlm.guam.gov>

E-mail Address:
d1m@mail.gov.gu

Telephone:
 671-649-LAND (5263)

Facsimile:
 671-649-5383

January 28, 2009

Memorandum

To: Speaker Judith WonPat, Ed.D.
 30th Guam Legislature

From: Director, Department of Land Management

Subject: Staffing Pattern – FY 2009

2009 FEB -2 AM 10:10-14 AM

Pursuant to Public Law 29-113, Chapter VII, Section 24, transmitted is the Department of Land Management's Staffing Pattern for FY 2009.

If you need further information, please contact our Administrative Services Unit at 649-5263 Ext. 600.

Senseramente,

Terezo R. Mortera

Attachments

36-09-0167
 Office of the Speaker
 Judith T. Won Pat, Ed. D.
 Date 1/30/09
 Time 2:20
 Received by

Government of Guam
Fiscal Year 2009
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: DEPARTMENTAL SUMMARY
 AGENCY: DEPARTMENT OF LAND MANAGEMENT
 PROGRAM: MANAGEMENT AND OPERATION - - - - LAND AND HOUSING AND NATURAL RESOURCES
 FUND: LAND SURVEY REVOLVING FUND AND GENERAL FUND
 Ratio: '100%

08 January 2009

No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Over-time	Special*	Full Increment		(F+G+H+J) Subtotal	Retirement (K *25.20%)	Retire (DDI) (15.52*26pp*E)	Social Security (6.2% * K)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (L thru R)	(K + S) TOTAL
								Date	Amount					Medicare (1.45%*K)	Life (Premium)	Total				
1		DIRECTOR'S OFFICE	LSRF		\$ 253,289	0	0	----	\$ 430	\$ 253,719	\$ 63,303	\$ 2,828	\$ -	\$ 3,679	\$ 1,218	\$ 12,345	\$ 1,374	\$ 84,746	\$ 338,465	
2		GIS/LIS (IT) DIVISION	LSRF		\$ 194,900	0	0	----	\$ 2,333	\$ 197,233	\$ 49,703	\$ 2,020	\$ -	\$ 3,092	\$ 1,218	\$ 11,844	\$ 1,093	\$ 68,969	\$ 266,202	
3		LAND ADMINISTRATION DIVISION	LSRF		\$ 76,475	0	0	----	\$ 447	\$ 76,922	\$ 19,384	\$ -	\$ -	\$ 1,115	\$ 348	\$ 3,476	\$ 156	\$ 24,480	\$ 101,402	
4		LAND PLANNING DIVISION	LSRF		\$ 444,680	0	0	----	\$ 9,277	\$ 453,957	\$ 114,397	\$ 404	\$ -	\$ 6,582	\$ 1,740	\$ 9,057	\$ 1,094	\$ 133,275	\$ 587,232	
5		LAND RECORDS DIVISION	LSRF		\$ 260,558	0	0	----	\$ 3,710	\$ 264,268	\$ 66,596	\$ 1,212	\$ -	\$ 3,832	\$ 1,392	\$ 12,306	\$ 1,541	\$ 86,878	\$ 351,146	
6		LAND SURVEY DIVISION	LSRF		\$ 509,580	0	0	---	\$ 5,900	\$ 515,480	\$ 129,901	\$ 1,212	\$ -	\$ 7,474	\$ 2,088	\$ 47,166	\$ 2,392	\$ 190,233	\$ 705,713	
7		GRAND TOTAL LSRF ACCOUNT			\$ 1,739,482	0	0	0	\$ 22,097	\$ 1,761,579	\$ 443,283	\$ 7,676	\$ -	\$ 25,775	\$ 8,004	\$ 96,194	\$ 7,650	\$ 588,582	\$ 2,350,161	
									0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
			Overall Grand Total:	----	\$ 1,739,482	\$ -	\$ -		\$ 22,097	\$ 1,761,579	\$ 443,283	\$ 7,676	\$ -	\$ 25,775	\$ 8,004	\$ 96,194	\$ 7,650	\$ 588,582	\$ 2,350,161	

DDI Contribution is \$15.52; Retirement Fund Rate is 25.20%

Prepared By: Patricia A. Muna
 Administrative Assistant

Updated: 01/12/09

DIVISION	UNCLASSIFIED	CLASSIFIED	FILLED	VACANT	AUTHORIZED
Director's Office	3	6	2	4	9
GIS/LIS	0	13	6	7	13
Administration	0	14	2	12	14
Planning	0	24	10	14	24
Records	0	20	8	12	20
Survey	0	22	12	10	22
Total	3	99	40	59	102
Limited Term					1

FUNCTIONAL AREA: DIRECTOR'S OFFICE & ADMINISTRATIVE SUPPORT UNIT

Government of Guam
Fiscal Year 2009
CURRENT

[BBMR SP-1]

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: MANAGEMENT AND OPERATION - - - -
LAND AND HOUSING AND NATURAL RESOURCES

FUND: LAND SURVEY REVOLVING FUND ACCOUNT

Ratio: 100%

08 January 2009

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) (F+G+H+J) Subtotal	(K) Retirement (K *25.20%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	(N)-(O) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (L thru R)	(S) (K + S) TOTAL
								Date	Amount					(N) Medicare (1.45%*K)	(O) Life (Premium)					
1	900	Director	Mortera, Terezo R.	U-L04	\$ 60,850	0	0		\$ -	\$ 60,850	\$ 15,334	\$ 404	\$ -	\$ 882	\$ 174	\$ 1,838	\$ 231	\$ 18,864	\$ 79,714	
2	901	Deputy Director	James, Michael C.	U-L06-05	\$ 50,440	0	0		\$ -	\$ 50,440	\$ 12,711	\$ 404	\$ -	\$ 731	\$ 174	\$ 1,380	\$ 180	\$ 15,580	\$ 66,020	
3	902	Private Secretary	Duenas, Michele C.	I-09	\$ 31,014	0	0		\$ -	\$ 31,014	\$ 7,816	\$ 404	\$ -	\$ 450	\$ 174	\$ 1,838	\$ 231	\$ 10,912	\$ 41,926	
4	903	Admin. Svcs. Officer	VACANT	N-01	\$ 31,064	0	0		\$ -	\$ 31,064	\$ 7,828	\$ 404	\$ -	\$ 450	\$ 174	\$ 1,838	\$ 231	\$ 10,926	\$ 41,990	
5	905	Administrative Assistant	VACANT	J-01	\$ 22,942	0	0		\$ -	\$ 22,942	\$ 5,522	\$ 404	\$ -	\$ 333	\$ 174	\$ 1,838	\$ 231	\$ 8,502	\$ 31,444	
6	1048	Messenger Clerk	Nucum, Ernesto B.	D-10	\$ 23,760	0	0	04/14/2010	\$ 430	\$ 24,190	\$ 6,096	\$ 404	\$ -	\$ 351	\$ 174	\$ 1,380	\$ -	\$ 8,405	\$ 32,595	
7	904	Word Processing Secretary II	Jimenez, Myrna L.G.	H-13	\$ 33,219	0	0	11/10/2010	\$ -	\$ 33,219	\$ 7,996	\$ 404	\$ -	\$ 482	\$ 174	\$ 2,233	\$ 270	\$ 11,558	\$ 44,777	
8	1047	Administrative Aide	VACANT	F-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	1061	Records Management Ofcr	Critical - VACANT	J-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	(*)	Retired- Director	Aguon, Carl J.C. 12/31/02		\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 174	\$ 3,197	\$ 359	\$ 3,730	\$ 3,730	
Grand Total:				----	\$ 253,289	\$0	\$0	----	\$ 430	\$ 253,719	\$ 63,303	\$ 2,828	\$ -	\$ 3,679	\$ 1,218	\$ 12,345	\$ 1,374	\$ 84,746	\$ 338,465	

CRITICAL - VACANT POSITION, Pending approval by BBMR
1/:GovGuam contribution for Life Insurance is \$174 per annum.
DDI Contribution is \$15.52; Retirement Fund Rate is 25.20%
(*Pursuant to E.O. No. 2001-06 & DOA Circular 03-018

903 & 905 - pending Certification Listing from DOA

PERSONNEL	LEVEL
Authorized	9
Filled	5
Vacant	4

FUNCTIONAL AREA: GEOGRAPHIC INFORMATION SYSTEM/LAND INFORMATION SYSTEMS (GIS/LIS) DIVISION
 AGENCY: DEPARTMENT OF LAND MANAGEMENT
 PROGRAM: INFORMATION TECHNOLOGY - TECHNICAL SUPPORT - COMPUTERIZATION
 PUBLIC LAW 20-221 & 21-42
 FUND: LAND SURVEY REVOLVING FUND
 Ratio: 100%

Government of Guam
 Fiscal Year 2009
 CURRENT

[BBMR SP-1]

08 January 2009

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(I) Next Increment Due		(J) (F+G+H+J) Subtotal	(K) Retirement (K *25.20%)	(L) Retire (DDI) (15.52*26pp*E)	Benefits				(R) Total Benefits (L thru R)	(S) (K + S) TOTAL	
								(H) Date	(I) Amount				(M) Soc Sec (6.2% * K)	(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)			(Q) Dental (Premium)
1	1069	Program Coordinator IV	VACANT 12/06/08	N-01	\$ 31,064	0	0		0	\$ 31,064	\$ 7,828	\$ 404	\$ -	\$ 698	\$ 174	\$ 1,838	\$ 231	\$ 11,173	\$ 42,237
2	1075	Computer Systems Analyst I	VACANT 08/26/08	L-10	\$ 39,780	0	0			\$ 39,780	\$ 10,025	\$ -	\$ -	\$ 561	\$ 174	\$ 1,785	\$ 200	\$ 12,745	\$ 52,525
3	1071*	Computer Systems Analyst II	Dela Cruz, Henry T.	M-05	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	1070	Computer Systems Analyst II	Rojas, Jesse J.	M-11	\$ 44,524	0	0	8/27/2010	269	\$ 44,793	\$ 11,288	\$ -	\$ -	\$ 649	\$ 174	\$ 1,785	\$ 200	\$ 14,096	\$ 58,889
5	1068**	GIS/LIS Manager	VACANT	O-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	1079	GIS Mapping Technician	Critical Vacant Position	I-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	1080	Data Control Clerk I	Cruz, Joseph B. Jr.	E-03	\$ 18,738	0	0	02/19/2010	694	\$ 19,432	\$ 4,897	\$ 404	\$ -	\$ 282	\$ 174	\$ 1,838	\$ 231	\$ 7,826	\$ 27,258
8	1072	Computer Programmer	Vacant	K-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	1073	Engineering Technician II	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	1074	Administrative Assistant	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	1076	Data Control Clerk I	Ninete, Paul M.	E-08	\$ 23,318	0	0	09/11/2010	69	\$ 23,387	\$ 5,894	\$ 404	\$ -	\$ 339	\$ 174	\$ 1,380	\$ -	\$ 8,191	\$ 31,578
12	1077	Data Control Clerk I	Perez, Christine H.	E-03	\$ 18,738	0	0	03/05/2010	607	\$ 19,345	\$ 4,875	\$ 404	\$ -	\$ 281	\$ 174	\$ 1,380	\$ -	\$ 7,113	\$ 26,458
13	1078	Data Control Clerk I	Cruz, Katherine M.	E-03	\$ 18,738	0	0	02/19/2010	694	\$ 19,432	\$ 4,897	\$ 404	\$ -	\$ 282	\$ 174	\$ 1,838	\$ 231	\$ 7,826	\$ 27,258
			Grand Total:	----	\$ 194,900	\$0	\$0	----	\$ 2,333	\$ 197,233	\$ 49,703	\$ 2,020	\$ -	\$ 3,092	\$ 1,218	\$ 11,844	\$ 1,093	\$ 68,969	\$ 266,202

GIS/LIS IS CREATED BY PUBLIC LAW 20-221 & 21-42
 DDI contribution is \$15.52; Retirement Rate is 25.20%

Critical Vacant Positions GG-1's pending approval at BBMR.

Vacant Positions

*Salary and Benefit - General Fund - Transfer from Guam Public Library 2/18/08

1075 - Pending certification listing from DOA

**1068 - Pending certification listing from DOA

1080 In Lieu of Data Control Clerk II
 1076 In Lieu of Computer Operator III
 1077 In Lieu of Data Control Clerk II
 1078 In Lieu of Data Control Clerk Supervisor

Personnel	Level
Authorized	13
Filled	6
Vacant	7

FUNCTIONAL AREA: LAND ADMINISTRATION DIVISION
 AGENCY: DEPARTMENT OF LAND MANAGEMENT
 PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES
 FUND: LAND SURVEY REVOLVING FUND
 Ratio: '100%

Government of Guam
 Fiscal Year 2009
 CURRENT

[BBMR SP-1]

08 January 2009

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) Subtotal (F+G+H+J)	(K) Retirement (K *25.20%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	(N)-(Q) Benefits				(R) Total Benefits (L thru R)	(S) (K + S) TOTAL
								Date	Amount					Life (Premium)	Medical (Premium)	Dental (Premium)			
1	1005	Land Agent Supervisor	Santos, Ernest V.	K-10	\$ 36,984	\$ -	\$ -	6/4/2010	\$ 447	\$ 37,431	\$ 9,433	\$ -	\$ 543	\$ 174	\$ 1,393	\$ 156	\$ 11,698	\$ 49,129	
2	1006	Land Agent III	Aguon, Joffre Q.	J-14	\$ 39,491	\$ -	\$ -	04/14/2011		\$ 39,491	\$ 9,952	\$ -	\$ 573	\$ 174	\$ 2,083	\$ -	\$ 12,781	\$ 52,272	
3	1000	Land Management Administrator	VACANT	M-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4	1007	Land Agent Supervisor	VACANT	K-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5	1008	Land Agent III	VACANT	J-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
6	1014	Land Agent II	VACANT	I-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	1015	Land Agent I	VACANT	G-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	1010	Land Agent III	Vacant	J-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	1011	Land Agent I	Vacant	G-11	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
10	1013	Word Processing Secretary I	Vacant	G-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
11	1017	Word Processing Secretary II	Vacant	H-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
12	1050	Land Agent III	Vacant	J-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
13	1058	Office Aide	Vacant	B-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
14	1016	Land Agent I	Vacant	G-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Grand Total:					\$ 76,475	\$ -	\$ -		\$ 447	\$ 76,922	\$ 19,384	\$ -	\$ 1,115	\$ 348	\$ 3,476	\$ 156	\$ 24,480	\$ 101,402	

1/:GovGuam contribution for Life Insurance is \$174 per annum.

DDI contribution is \$15.52; Retirement Rate is 25.20%

VACANT POSITIONS
 Critical Vacant Positions - GG-1's pending approval at BBMR

Position No. 1016, Land Agent I, Margarita Borja, Transfer and Promotion to DPW April 16, 2007.

PERSONNEL	LEVEL
Authorized	14
Filled	2
Vacant	12

FUNCTIONAL AREA: LAND PLANNING DIVISION
 AGENCY: DEPARTMENT OF LAND MANAGEMENT
 PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES
 FUND: LAND SURVEY REVOLVING FUND
 Ratio: '100%

Government of Guam
 Fiscal Year 2009
 CURRENT

[BBMR SP-1]

08 January 2009

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(I) Next Increment Due		(J) (F+G+H+J) Subtotal	(K) Retirement (K *25.20%)	(L) Retire (DDI) (15.52*26pp*E)	Benefits					(R) Total Benefits (L thru R)	(S) (K + S) TOTAL
								(H) Date	(I) Amount				(M) Social Security (6.2% * K)	(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	935	Planner III	Aguilar, Marvin Q.	M-13	\$ 47,695	0	0	05/13/2010	720	\$ 48,415	\$ 12,201	\$ -	\$ -	\$ 702	\$ 174	\$ -	\$ -	\$ 13,077	\$ 61,492
2	936	Administrative Assistant	Muna, Patricia A.	J-12	\$ 36,865	0	0	02/26/2010	891	\$ 37,756	\$ 9,515	\$ -	\$ -	\$ 547	\$ 174	\$ -	\$ -	\$ 10,236	\$ 47,992
3	937	Planner IV	Cruz, Joseph I.	O-15	\$ 60,236	0	0	10/01/2009	2,182	\$ 62,418	\$ 15,729	\$ -	\$ -	\$ 905	\$ 174	\$ 3,606	\$ 413	\$ 20,827	\$ 83,245
4	940	Planner IV	Taitano, Frank P.	O-17	\$ 64,526	0	0	06/19/2011	0	\$ 64,526	\$ 16,261	\$ -	\$ -	\$ 936	\$ 174	\$ 2,233	\$ 270	\$ 19,873	\$ 84,399
5	941*	Planner IV	Santos, Joseph C.	O-12	\$ 54,329	0	0	10/01/2004	1,902	\$ 56,231	\$ 14,170	\$ -	\$ -	\$ 815	\$ 174	\$ -	\$ -	\$ 15,160	\$ 71,391
6	942	Planner III	Gulac, Penmer C.	N-12	\$ 49,915	0	0	11/03/2009	1,657	\$ 51,572	\$ 12,996	\$ -	\$ -	\$ 748	\$ 174	\$ 1,838	\$ 231	\$ 15,987	\$ 67,559
7	945	Planner III	Untalan, Carlos R.	N-15	\$ 55,341	0	0	05/13/2010	835	\$ 56,176	\$ 14,156	\$ -	\$ -	\$ 815	\$ 174	\$ 1,380	\$ 180	\$ 16,705	\$ 72,881
8	946**	Management Analyst IV	Tydingco, George B.	N-13	\$ -	0	0	03/27/2010	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	1062	Land Agent I	Leon Guerrero, Matthew	G-12	\$ 30,085	0	0	10/05/2009	1,090	\$ 31,175	\$ 7,856	\$ -	\$ -	\$ 452	\$ 174	\$ -	\$ -	\$ 8,482	\$ 39,657
	1062***	Land Agent I	Manggur, Lisa Q.	G-01	\$ 18,723	0	0		0	\$ 18,723	\$ 4,718	\$ 404	\$ -	\$ 271	\$ 174	\$ -	\$ -	\$ 5,568	\$ 24,291
10	1063****	Land Agent Supervisor	Borja, Margarita V.	K-08	\$ -	0	0	4/1/2010	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	932*****	Word Processing Secretary II	Toves, Teresita A.C.	H-07	\$ 26,965	0	0	12/23/2010		\$ 26,965	\$ 6,795	\$ -	\$ -	\$ 391	\$ 174	\$ -	\$ -	\$ 7,360	\$ 34,325
12	931	Chief Planner	VACANT	P-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	934	Planner IV	Critical Vacant Position	N-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	939	Planner I	Critical Vacant Position	K-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	947	Planner IV	Critical Vacant Position	N-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	948	Planner II	Critical Vacant Position	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	933	Planner II	Vacant	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18	943	Administrative Secretary II	Vacant	I-11	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19	944	Clerk Typist III (9/28/06)	Vacant	F-14	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20	949	Planner II	Vacant	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	950	Customer Service Rep.	Vacant	H-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
22	1060	Planner II	Vacant	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	1064	Land Agent III	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24	1065	Land Agent II	Vacant	I-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total:					\$ 444,680	\$ -	\$ -		\$ 9,277	\$ 453,957	\$ 114,397	\$ 404	\$ -	\$ 6,582	\$ 1,740	\$ 9,057	\$ 1,094	\$ 133,275	\$ 587,232

1/:GovGuam contribution for Life Insurance is \$174 per annum.

DDI contribution is \$15.52; Retirement Fund Rate is 25.20%

* Mr. Joseph C. Santos on active military duty 09/02/2005 for three years. Projected return September 2008.

Salary is covered for last PPE in September 2008 only! Will fully cover salary & Benefits for FY 2009 Budget.

**Transferred from DPW to DLM, 02/18/2008, (General Fund)

***Position No. 1062, employee is on Active Military Duty for one (1) year. Limited Term Employee recruited for one (1) year!

****Transferred from DPW to DLM, 02/18/2008, (Highway Fund)

VACANT POSITIONS

Critical Vacant Positions - GG-1's pending approval at BBMR

931 - Pending Certification Listing from DOA

PERSONNEL LEVEL

Authorized	24
Filled	11
Vacant	13
Limited Term A	1

FUNCTIONAL AREA: LAND RECORDS DIVISION
 AGENCY: DEPARTMENT OF LAND MANAGEMENT
 PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES
 FUND: LAND SURVEY REVOLVING FUND
 Ratio: 100%

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[BBMR SP-1]

08 January 2009

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) Subtotal (F+G+H+J)	(K) Retirement (K *25.20%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	Benefits				(R) Total Benefits (L thru R)	(S) (K + S) TOTAL
								Date	Amount					(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	909	Land Abstractor III	Santos, Andrew	K-10	\$ 36,984	0	0	05/07/2010	\$ 558.00	\$ 37,542	\$ 9,461	\$ -	\$ 544	\$ 174	\$ 3,164	\$ 385	\$ 13,728	\$ 51,270	
2	911**	Data Control Clerk I	Vacant	E-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3	912	Land Abstractor II	Yamasaki, Jane T.	I-14	\$ 36,816	0	0	10/05/2009	\$ 1,333.00	\$ 38,149	\$ 9,614	\$ -	\$ 553	\$ 174	\$ 3,164	\$ 385	\$ 13,890	\$ 52,039	
4	913	Land Abstractor II	Bautista, Amy T.	I-12	\$ 34,368	0	0	05/24/2011	\$ -	\$ 34,368	\$ 8,661	\$ -	\$ 498	\$ 174	\$ 1,380	\$ 180	\$ 10,893	\$ 45,261	
5	914	Land Abstractor III	Ngata, Maria L.	K-09	\$ 35,751	0	0	11/29/2009	\$ 1,186.00	\$ 36,937	\$ 9,308	\$ 404	\$ -	\$ 536	\$ 174	\$ -	\$ 10,422	\$ 47,359	
6	915**	Data Control Clerk I	Vacant	E-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	924**	Data Control Clerk I	Vacant	E-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	927	Land Abstractor II	Torres, Victoria C.	I-14	\$ 36,816	0	0	06/12/2011	\$ -	\$ 36,816	\$ 9,278	\$ -	\$ 534	\$ 174	\$ -	\$ -	\$ 9,985	\$ 46,801	
9	928**	Data Control Clerk I	Vacant	E-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
10	1052	Customer Service Representative	Manglona, Norma C.	H-10	\$ 29,962	0	0	03/14/2010	\$ 633.00	\$ 30,595	\$ 7,710	\$ 404	\$ -	\$ 444	\$ 174	\$ 1,380	\$ 180	\$ 10,292	\$ 40,887
11	1053	Land Abstractor I	Antenoracruz, Joel D.	G-13	\$ 31,138	0	0	11/04/2010	\$ -	\$ 31,138	\$ 7,847	\$ -	\$ 452	\$ 174	\$ 1,380	\$ 180	\$ 10,032	\$ 41,170	
12	1057*	Cashier II	Palomo, Mary Jane C.	E-09	\$ -	0	0	5/3/2010	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
13	1056	Word Processing Secretary I	VACANT	G-01	\$ 18,723	0	0		\$ -	\$ 18,723	\$ 4,718	\$ 404	\$ -	\$ 271	\$ 174	\$ 1,838	\$ 231	\$ 7,637	\$ 26,360
14	906	Deputy Civil Registrar	VACANT	M-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
15	923	Land Abstractor III	Critical Vacant Position	K-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
16	929	Land Abstractor II	Critical Vacant Position	K-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
17	907	Word Processing Secretary I	Vacant	G-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
18	920	Land Abstractor I	Vacant in Lieu of (L/A III)	K-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
19	922	Land Abstractor I	Vacant in Lieu of (L/A III)	K-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
20	926	Land Abstractor I	Vacant in Lieu of (L/A II)	I-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Grand Total:					\$ 260,558	\$ -	\$ -		\$ 3,710.00	\$ 264,268	\$ 66,596	\$ 1,212.00	\$ -	\$ 3,831.89	\$ 1,392.00	\$ 12,306.00	\$ 1,541.00	\$ 86,878.42	\$ 351,146.42

1/GovGuam contribution for Life Insurance is \$174 per annum.
 Retirement new rate is 25.20%; DDI Contribution is \$15.52
 906 - Pending Certification Listing from DOA

VACANT POSITIONS
 Critical Vacant Positions, GG-1s pending approval at BBMR
 *Transferred from Public Health to DLM, 02/18/2008, (General Fund)
 **Positions transferred to GIS Division

PERSONNEL LEVEL	
Authorized	20
Filled	8
Vacant	12

FUNCTIONAL AREA: LAND SURVEY DIVISION

Government of Guam
Fiscal Year 2009
CURRENT

[BBMR SP-1]

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES

FUND: LAND SURVEY REVOLVING FUND

Ratio: 100%

08 January 2009

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) Subtotal (F+G+H+J)	(K) Retirement (K *25.20%)	(L) Retire (DDI) (15.52*26pp*E)	Benefits					(R) Total Benefits (L thru R)	(S) TOTAL (K + S)
								Date	Amount				(M) Social Security (6.2% * K)	(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	1020	Chief of Cadastre	Santos, Paul L.	P-13	\$ 61,283	0	0	10/31/2009	2,220	\$ 63,503	\$ 16,003	\$ 404	\$ -	\$ 921	\$ 174	\$ 1,838	\$ 231	\$ 19,571	\$ 83,074
2	1027	Engineering Technician II	Camacho, Jimmy I	J-16	\$ 42,304	0	0	10/22/2009	1,533	\$ 43,837	\$ 11,047	\$ -	\$ -	\$ 636	\$ 174	\$ 1,838	\$ 231	\$ 13,926	\$ 57,763
3	1029	Engineering Aide III	Quinata, Wayne S.	H-12	\$ 32,096	0	0	08/02/2011	0	\$ 32,096	\$ 8,088	\$ -	\$ -	\$ 465	\$ 174	\$ 3,164	\$ 385	\$ 12,277	\$ 44,373
4	1032	Engineering Technician II	Torres, Thomas J.	J-13	\$ 38,155	0	0	12/25/2010	0	\$ 38,155	\$ 9,615	\$ -	\$ -	\$ 553	\$ 174	\$ 1,380	\$ 180	\$ 11,902	\$ 50,057
5	1037	Engineering Technician I	Castro, Pierce J.	I-14	\$ 36,816	0	0	02/03/2010	889	\$ 37,705	\$ 9,502	\$ -	\$ -	\$ 547	\$ 174	\$ -	\$ 180	\$ 10,402	\$ 48,107
6	1038	Engineering Technician I	Javier, Melvin O.	I-11	\$ 33,206	0	0	12/15/2010	0	\$ 33,206	\$ 8,368	\$ -	\$ -	\$ 481	\$ 174	\$ -	\$ -	\$ 9,023	\$ 42,229
7	1042	Administrative Assistant	Castro, Janet C.	J-11	\$ 35,618	0	0	10/30/2010	0	\$ 35,618	\$ 8,976	\$ 404	\$ -	\$ 516	\$ 174	\$ 31,664	\$ 385	\$ 42,119	\$ 77,737
8	1044	Engineering Technician II	Pascua, Albert A.	J-14	\$ 39,491	0	0	11/06/2010	0	\$ 39,491	\$ 9,952	\$ -	\$ -	\$ 573	\$ 174	\$ 1,838	\$ -	\$ 12,536	\$ 52,027
9	1045	Engineering Technician II	Taguam, Edgardo R.	J-11	\$ 35,618	0	0	06/09/2011	0	\$ 35,618	\$ 8,976	\$ -	\$ -	\$ 516	\$ 174	\$ -	\$ -	\$ 9,666	\$ 45,284
10	1054	Engineering Technician I	Santos, Remedios T.	I-12	\$ 34,368	0	0	10/11/2010	0	\$ 34,368	\$ 8,661	\$ -	\$ -	\$ 498	\$ 174	\$ 1,838	\$ 231	\$ 11,402	\$ 45,770
11	1059	Engineering Aide II	Esteban, Peter D.	F-12	\$ 28,337	0	0	06/21/2010	342	\$ 28,679	\$ 7,227	\$ -	\$ -	\$ 416	\$ 174	\$ 3,606	\$ 413	\$ 11,836	\$ 40,515
12	1036	Engineering Aide III	Delgado, David B.	H-07	\$ 26,965	0	0	11/26/2009	916	\$ 27,881	\$ 7,026	\$ 404	\$ -	\$ 404	\$ 174	\$ -	\$ -	\$ 8,008	\$ 35,889
13	1030	Engineering Aide I	Critical Vacant Position	E-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	1035	Engineering Aide II	Critical Vacant Position	F-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	1041	Cartographic Supervisor	Critical Vacant Position	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	1055	Surveyor Supervisor	Critical Vacant Position	O-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	1067	Cartographic Supervisor	Critical Vacant Position	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18	1026	Engineering Technician II	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19	1028	Engineering Technician II	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20	1043	Engineering Technician I	Vacant	I-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	1033*	Engineering Aide I	VACANT	E-09	\$ 24,151	0	0	05/24/2008	0	\$ 24,151	\$ 6,086	\$ -	\$ -	\$ 350	\$ -	\$ -	\$ -	\$ 6,436	\$ 30,587
22	1066**	Cartographic Supervisor	VACANT	L-11	\$ 41,172	0	0	09/07/2009	0	\$ 41,172	\$ 10,375	\$ -	\$ -	\$ 597	\$ -	\$ -	\$ 156	\$ 11,128	\$ 52,300
Grand Total:				----	\$ 509,580	\$ -	\$ -	----	\$ 5,900	\$ 515,480	\$ 129,901	\$ 1,212	\$ -	\$ 7,474	\$ 2,088	\$ 47,166	\$ 2,392	\$ 190,233	\$ 705,713

1/:GovGuam contribution for Life Insurance is \$174.

VACANT POSITIONS

Critical Vacant Positions - GG-1's pending approval at BBMR

DDI contribution is \$15.52; Retirement Fund Rate is 25.20%

*Position No. 1033, Pending certification listing from DOA

**Position No. 1066, Selection GG-1 pending from DOA.

PERSONNEL LEVEL	
Authorized	22
Filled	12
Vacant	10

**GOVERNMENT OF GUAM
FISCAL YEAR 2009
GENERAL FUND
CURRENT**

[BBMR SP-1]

FUNCTIONAL AREA: DEPARTMENTAL SUMMARY

AGENCY: DEPARTMENT OF LAND MANAGEMENT
PROGRAM: MANAGEMENT AND OPERATION - - - - LAND AND HOUSING AND NATURAL RESOURCES
FUND: GENERAL FUND (GF)
 08 January 2009

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Full Increment		(J) (E+F+G+I) Subtotal	BENEFITS							(S) (J + R) TOTAL	
								Date	Amount		(K) Retirement (K *25.20%)	(L) Retire (DDI)	(M) Social Security (6.2% * K)	(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)		(R) Total Benefits (K thru Q)
1	----	GIS/LIS DIVISION	TOTAL	----	\$ 34,056	\$ -	\$ -	----	\$ 299	\$ 34,355	\$ 8,657	\$ 404	\$ -	\$ 498	\$ 174	\$ 1,380	\$ 180	\$ 11,294	\$ 45,649
2	----	LAND PLANNING DIVISION	TOTAL	----	\$ 86,180	\$ -	\$ -	----	\$ -	\$ 86,180	\$ 21,717	\$ 404	\$ -	\$ 1,250	\$ 348	\$ 1,380	\$ 180	\$ 25,279	\$ 111,459
3	----	LAND RECORDS DIVISION	TOTAL	----	\$ 23,318	\$ -	\$ -	----	\$ -	\$ 23,318	\$ 5,876	\$ 404	\$ -	\$ 338	\$ 174	\$ -	\$ -	\$ 6,792	\$ 30,110
4																			
5																			
6																			
7																			
8																			
9																			
			Grand Total	----	\$ 143,554	\$ -	\$ -		\$ 299	\$ 143,853	\$ 36,251	\$ 1,212	\$ -	\$ 2,086	\$ 696	\$ 2,760	\$ 360	\$ 43,365	\$ 187,218

1/:GovGuam contribution for Life Insurance is \$174 per annum.
 Retirement Fund Rate is 25.20%.

Prepared By: Patricia A. Muna
 Administrative Assistant
 Updated: 1-12-09

**GOVERNMENT OF GUAM
FISCAL YEAR 2009
GENERAL FUND
CURRENT**

[BBMR SP-1]

FUNCTIONAL AREA: GEOGRAPHIC INFORMATION SYSTEM/
LAND INFORMATION SYSTEM (GIS/LIS) DIVISION

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES
PUBLIC LAW 20-221 & 21-42

FUND: GENERAL FUND

08 January 2009

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Full Increment		(J) (E+F+G+I) Subtotal	BENEFITS							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amount		(K) Retirement (K * 25.20%)	(L) Retire (DDI)	(M) Social Security (6.2% * K)	(N) Medicare (1.45% * K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	1071	Computer Systems Analyst II	Dela Cruz, Henry T.	M-04	\$ 34,056	\$ -	\$ -	08/26/2009	\$ 299	\$ 34,355	\$ 8,657	\$ 404	\$ -	\$ 498	\$ 174	\$ 1,380	\$ 180	\$ 11,294	\$ 45,649
2																			
3																			
4																			
5																			
6																			
8																			
9																			
10																			
			Grand Total:	----	\$ 34,056	\$0	\$0	----	\$ 299	\$ 34,355	\$ 8,657	\$ 404	\$ -	\$ 498	\$ 174	\$ 1,380	\$ 180	\$ 11,294	\$ 45,649

GIS/LIS IS CREATED BY PUBLIC LAW 20-221 & 21-42

**GOVERNMENT OF GUAM
FISCAL YEAR 2009
GENERAL FUND
CURRENT**

[BBMR SP-1]

FUNCTIONAL AREA: LAND PLANNING DIVISION
 AGENCY: DEPARTMENT OF LAND MANAGEMENT
 PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES
 FUND: GENERAL FUND
 08 January 2009

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Full Increment		(J) (E+F+G+I) Subtotal	BENEFITS							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amount		(K) Retirement (K *25.20%)	(L) Retire (DDI)	(M) Social Security (6.2% * K)	(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	946	Management Analyst IV	Tydingco, George	N-13	\$ 51,662	\$ -	\$ -	03/27/2010	\$ -	\$ 51,662	\$ 13,019	\$ 404	\$ -	\$ 749	\$ 174	\$ 1,380	\$ 180	\$ 15,906	\$ 67,568
2	1063	Land Agent Supervisor	Borja, Margarita	K-08	\$ 34,518	\$ -	\$ -	4/16/2010	\$ -	\$ 34,518	\$ 8,699	\$ -	\$ -	\$ 501	\$ 174	\$ -	\$ -	\$ 9,373	\$ 43,891
3																			
4																			
5																			
6																			
7																			
9																			
10																			
			Grand Total:	----	\$ 86,180	\$ -	\$ -	----	\$ -	\$ 86,180	\$ 21,717	\$ 404	\$ -	\$ 1,250	\$ 348	\$ 1,380	\$ 180	\$ 25,279	\$ 111,459

1/:GovGuam contribution for Life Insurance is \$174 per annum.

**GOVERNMENT OF GUAM
FISCAL YEAR 2009
GENERAL FUND
CURRENT**

[BBMR SP-1]

FUNCTIONAL AREA: LAND RECORDS DIVISION
 AGENCY: DEPARTMENT OF LAND MANAGEMENT
 PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES
 FUND: GENERAL FUND

08 January 2009

No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Over-time	Special*	Full Increment		Subtotal	BENEFITS								TOTAL	
								Date	Amount		Retirement (K *25.20%)	Retire (DDI)	Social Security (6.2% * K)	Medicare (1.45%*K)	Life (Premium)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)		
1	1057	Cashier II	Palomo, Mary Jane	E-08	\$ 23,318	\$ -	\$ -	5/3/2010		\$ 23,318	\$ 5,876	\$ 404	\$ -	\$ 338	\$ 174	\$ -	\$ -	\$ 6,792	\$ 30,110	
2																				
3																				
4																				
5																				
6																				
7																				
9																				
10																				
			Grand Total:	----	\$ 23,318	\$ -	\$ -	----	\$ -	\$ 23,318	\$ 5,876	\$ 404	\$ -	\$ 338	\$ 174	\$ -	\$ -	\$ 6,792	\$ 30,110	

1/GovGuam contribution for Life Insurance is \$174 per annum.
 Lateral Transfer from Department of Public Health and Social Services